

Student Dress Code Policy

Please note this policy is mandatory and staff are required to adhere to the content

Summary

Table 1 - Document details

Publication date	December 2021
Review date	December 2022
Related legislation/applicable section of legislation	Age Discrimination Act 2004 (Cth) Charter of Human Rights and Responsibilities Act 2006 (Vic) Disability Discrimination Act 1992 (Cth) Education and Training Reform Act 2006 (Vic) Equal Opportunity Act 2010 (Vic) Racial and Religious Tolerance Act 2001 (Vic) Racial Discrimination Act 1975 (Cth)
Related policies, procedures, guidelines, standards, frameworks	Sex Discrimination Act 1984 (Cth) RSC Student Engagement and Wellbeing Policy Education and Training Regulations 2017 (Vic)
Approved by	School Council
Approval date	November 2021
Version	1.0



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1. Purpose

The purpose of the Student Dress Code Policy is to outline Rowville Secondary College's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Rowville Secondary College's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code Policy aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Rowville Secondary College's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a Student Dress Code policy that we believe provides a range of choices for students and is cost effective for families.

2. Scope

Students are expected to comply with this Student Dress Code Policy while travelling to and from school, during school hours and when attending school activities, except where explicitly waived (e.g., school camps, approved free dress days).

3. Policy

The wearing of college uniform by all students is compulsory in response to the strong and clear preference of parents and the community for such a policy. Rowville Secondary College is proud to have a school uniform that unites our school community, promotes a healthy lifestyle and identifies our students within the community.

The full list of Rowville Secondary College school uniform items is available at Appendix A to this policy.

3.1. General Appearance

Whilst at school, travelling to and from school or participating in school activities, Rowville Secondary College students must comply with the following:

• Uniforms must be clean and in good repair

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- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

3.2. Uniform Guidelines

Our school uniform consists of all activewear. Students are permitted to wear the approved uniform in both the classroom and active classes such as physical education and dance. We encourage students to bring additional uniform that they can change into after classes that involve vigorous physical activity.

There are no compulsory uniform items. Students may select the garments that most appeal to them and wear any combination at any time of the year. The uniform items are designed to be layered to create the level of warmth that suits each individual student.

The uniform is designed to be gender neutral, however, there are options for more fitted or loose fitting garments based on student preference.

3.3. Phase In of New Uniform

New students in years 7-12 who commence at RSC from the beginning of 2022 will have to purchase the new school uniform. Current students can, until the end of 2024, choose to either:

- Wear the new uniform
- Wear the old uniform
- Wear some items of the new uniform combined with some items of the old uniform.

From the start of 2025, all students will be required to be in the new school uniform.

3.4. Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, (other than smart watches) are the only acceptable jewellery. Students who have a nose piercing may wear a discreet /or clear stud ONLY.

3.5. <u>Hair</u>

Shoulder length or longer hair is to be tied back during practical activities for student safety.

3.6. School Bag

It is strongly recommended that students use the school backpack available from the Rowville Secondary College Uniform Store. Students must use a sturdy, well-constructed bag that supports good posture when travelling to and from school. Tote bags or handbags are not acceptable.



3.7. Scarves

Students are permitted to wear scarves to school during winter months. Scarves must be navy blue. Oversized fashion scarfs are not permitted.

3.8. Caps and Sun safety

We expect students to take responsibility for being sun smart by wearing a school hat during outdoor activities or staying in the shade, if they are not wearing sunscreen.

A college cap is available from our uniform supplier. This is the only cap that can be worn at school. Caps are not to be worn in classrooms. "Beanies" and other types of hats are not acceptable.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet Australian Standard 1067:2016 and cover as much of the eye area as possible.

3.9. Shoes

In recognition that many students have specific requirements in relation to footwear, the uniform does not include a prescribed shoe. However, for safety reasons, students are required to wear a sturdy and supportive shoe that has no heel or an insignificant heel and totally encloses the foot. High-heeled shoes, boots, sandals or thongs are not allowed.

Students must wear shoes that are fit for purpose and safe in a school environment. Consideration should be given to occupational health and safety requirements in practical classes such as technology, science, dance and physical education. It is recommended that shoes have non-slip soles, provide adequate foot support and offer protection from accidents such as dropping tools/equipment/materials on their feet, sole penetration from sharp objects such as screws/nails and spilling of hot liquids.

3.10. Socks

Socks must be plain coloured blue, black, white or grey.

3.11. Purchase of Uniforms

OnTrack Sportswear is the official uniform supplier to Rowville Secondary College.

3.12. Online Store

Uniform can be ordered through the Rowville Secondary College online store. To complete an online order you must create an account at our online store at:

RowvilleSC.OnTrackSportswear.com.au



3.13. OnTrack Sportswear Uniform Shop

The OnTrack Sportswear Uniform Shop will be open from Term 1, 2022 to purchase additional items or exchange items.

Shop hours

Tuesday: 8am - 12pm Thursday: 2pm - 6pm

First Saturday of every month during term: 8am - 12pm Additional shop hours will be advertised in peak periods.

Contact Details

The team is available to assist in normal business hours enquiries@OnTrackSportswear.com.au (03) 9765 5800

3.14. Second Hand Uniform

The Second-hand uniform shop operates from our Western Campus. Check our website for opening hours.

3.15. Support for families experiencing difficulty

Please contact the Principal, your Learning Mentor or Well-being Office to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: https://www.ssr.net.au/

Rowville Secondary College also has uniforms available to families to borrow on request.

4. Implementation

Rowville Secondary College will ensure that this Student Dress Code Policy is communicated to all families and students through our website and "School Documentation" on Compass School Documentation | Compass. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school. A chronicle entry noting this breach will be made on Compass.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, contact may be made with the parents/guardians to discuss the issue. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Rowville Secondary College to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.



5. Exemptions to student dress code

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

6. Concerns about this student dress code

Rowville Secondary College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available at School Documentation | Compass.

7. Communication

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter
- Discussed in student forums
- Included in staff information on Compass
- · Discussed at staff briefings/meetings as required
- Link included on the transition hub
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request



Appendix A: RSC Uniform Range

School Uniform

This uniform is to be worn by students at all Rowville Secondary College campuses. The uniform is warm and comfortable, gender neutral and allows students to be physically active throughout the day. The navy and blue will be the colours for all campuses going forward uniting all students attending Rowville Secondary College.



Softshell Jacket IJ1368

Size 10C - 14Y, XS - 4XL Price \$109.00



Classic Fit (Unisex) Polo

IT1367 Size 10C - 14Y, XS - 3XL Price \$52.50



Tailored Fit (Slim Fit) Polo

IT1365 Size 8A - 18A Price \$52.50



Classic Fit (Unisex) Endurance Pant

LP063 Size 10C - 14Y, XS - 4XL

Price \$61.95

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Tailored Fit (Slim Fit) Endurance Pant

LP064 Size 8A - 18A Price \$61.95



Active Legging

Size 10C - 14Y, 8A - 18A

Price \$53.50





Hoodie IJ1369 Size 10C - 14Y, XS - 3XL Price \$65.00



Crew Tee IT1368 Size 10C - 14Y, XS - 3XL Price \$47.50



Long Sleeve Crew Tee IT1369 Size 10C - 14Y, XS - 2XL Price \$52.50



Speed Short LS098 Size 10C - 14Y, XS - 4XL Price \$39.50



2 In 1 Pro Short LS099 Size 10C - 14Y, 8A - 18A Price \$49.50



Skort LD001 Size 10C - 14Y, 8A - 18A Price \$49.50



Drink Bottle LB007 Size 1SZ Price \$9.50



Back Pack KRSA069 Size 1SZ Price \$99.95



Cap IC181 Size 15Z Price \$19.95



Rowville Secondary College

Specialised Uniforms





Playing Jumper KRSA026 Size 12C - 3XL Price \$59.50



KRSA068 Size 10C - 3XL Price \$64.00



Long Sleeve Training Tee KRSA061 14Y - 3XL Size Price \$39.50



Shorts Navy KRSA064 Size 10C - 2XL Price \$28.00



Shorts White KRSA065 Size 10C - 2XL Price \$28.00



Socks Ink KRSA070 Size 2 - 8, 7 - 11, 12 - 14 Price \$12.00

A fitting day for the personalised products In this category will be arranged.



Basketball



Reversible Basketball Singlet

KRSA014

Size 10C - 2XL Price \$70.00



Reversible Training Singlet

KRSA067

Size 10C - 3XL Price \$60.00



Long Sleeve Training Tee

KRSA061

Size 14Y - 3XL Price \$39.50



Basketball Shorts

KRSA015

Size 12C - 3XL Price \$38.50

A fitting day for the personalised products In this category will be arranged.



Long Sleeve Playing Top

KRSA062

Size 14Y - 3XL Price \$63.50



Short Sleeve Playing Top

KRSA063

14Y - 3XL Size Price \$58.50



Cricket Hat

KRSA066

Size S - XL Price \$27.50



Long Sleeve Training Tee

KRSA061

14Y - 3XL Size Price \$39.50



Classic Polo

IT1367

10C - 14Y, XS - 3XL Size

Price \$52.50



Speed Short

LS098

10C - 14Y, XS - 4XL Size

Price \$39.50



Playing Dress KRSA021

Price \$80.00

10C - 2XL

Size



Long Sleeve Training Tee KRSA061 14Y - 3XL Size Price \$39.50



Warm Up Top KRSA023 Size 12C - 2XL Price \$48.00



Competition Shorts KRSA041 Size 6 - 16 Price \$30.00



Training Singlet KRSA024 12C - 2XL Size Price \$44.00



Training Short KRSA025 Size 10C - 2XL Price \$28.50



Playing Jersey

KRSA008

10C - 2XL Size Price \$58.00



Goalle Soccer Top

KRSA037

Size XS - XL Price \$70.00



Training Jersey

KRSA010

Size 10C - 2XL Price \$40.00



Playing Shorts

KRSA009

12C - 2XL Price \$35.00



Soccer Socks Royal

KRSA012

Size 2 - 8, 7 - 11, 12 - 14 Price \$14.00



Soccer Socks White

KRSA013

Size 2 - 8, 7 - 11, 12 - 14 Price \$14.00



Long Sleeve Training Tee

KRSA061 Size 14Y - 3XL Price \$39.50

A fitting day for the personalised products in this category will be arranged.







Male Competition Top

KRSA053 Size 12

Size 12C - 3XL Price \$58.00



Female Competition Top

KRSA054

Size 8A - 16A Price \$55.00



Tennis Top Navy

KRSA055

Size 12C - 2XL Price \$39.50



Playing Short

KRSA057

Size 12C - 2XL Price \$29.50



Playing Skort

KRSA058

Size 14Y - 2XL Price \$49.50



Tennis Top White

KRSA056

Size 12C - 2XL Price \$39.50



Tennis Cap

KRSA059

Size 1SZ Price \$18.00



Tennis Visor

KRSA060

Size 1SZ Price \$15.00



Long Sleeve Training Tee

KRSA061

Size 14Y - 3XL Price \$39.50





Male Competition Top

KRSA038

Size 12C - 2XL Price \$58.50



Female Competition Top

KRSA039

Size 12C - 18A Price \$58.50



Training Top

KRSA042

Size 12C - 2XL Price \$39.50



Male Competition Shorts

KRSA040

Size 12C - 2XL Price \$29.50



Female Competition Shorts

KRSA041

Size 6 - 16 Price \$30.00



Training Short

KRSA025

Size 10C - 2XL Price \$28.50



Long Sleeve Training Tee

KRSA061

Size 14Y - 3XL Price \$39.50

A fitting day for the personalised products in this category will be arranged.